

Founded in 1994

**20**  
YEARS

Principals are **Trusted Thought Leaders** and fully involved in each engagement.

unique value proposition reaching far beyond the competition

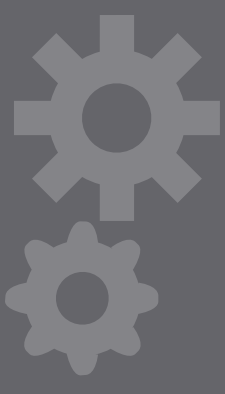
methodology & values that work

“With the right CHRO, CEO's can be confident their talent agenda will be executed.”

- Marc Effron (President, Talent Agenda Strategy Group)

**Effron's 3 "Standards" for CHRO Assessments**

- 1**  
A True Business Peer
- 2**  
Courageous Trusted Advisor
- 3**  
Effective Influencer



Client list includes some of the **most prominent companies** in the world, but we are equally committed to building **next generation HR Leadership** for exceptional organizations

Unique, highly trained team pursuing **HR market intelligence & top HR talent**

**BRANDING COACH**

Client & Candidate

“Human capital is seen as one of the biggest areas of growth as well as a source of competitiveness”

- Accenture CEO Briefing 2014

Human Capital named #1 Challenge of **Global CEO's**

the Conference Board CEO Challenge 2014

**ACT NOW**

“Globally, 3 of the top 5 **strategies** for Innovation are predicated on Human Capital

17th Annual Global CEO Challenge Survey 2014

“CEO's acknowledge the **need to change their talent strategies.** LESS than 1/3 have acted on their plans.”

The Conference Board CEO Challenge 2014

**93%**

“...business leaders worldwide are working to **optimize their greatest resource...their employees and those who will lead them.**”

- Rebecca Ray, SVP, Human Capital at The Conference Board & co-author of the CEO Challenge Report

Have Questions?

**Reach out.**

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WE CREATE CONNECTIONS